



THE WORK PROFILER

An instrument for selection and quick diagnosis
of the unemployed

Martijn A. Wijnhoven & Maurice Guiaux
Senior Knowledge Advisors

25.05.2021



Work profiler: Objectives, process, content

- *Selection*: Who needs help?
 - Predicted probability for return to work within a year
- *Diagnosis*: Why doesn't the unemployed return to work?
 - Obstacles for return to work need attention
- Hard and soft predictors
- After application for an unemployment benefit (online, work-folder)
- Tool for advisor: focuses individual service delivery

Further reading:

- Wijnhoven, M.A. & Havinga, H. (2014). The Work Profiler: A digital instrument for selection and diagnosis of the unemployed. *Local Economy*, 29, nr. 6-7, 740-749.
<http://lec.sagepub.com/content/29/6-7/740.full.pdf+html>
- Brouwer, S., Bakker, R.H. & Schellekens, J.M.H. Schellekens (2015). Predictors for re-employment success in newly unemployed: A prospective cohort study. *Journal of Vocational Behavior*, 89, 32-38.
<http://www.sciencedirect.com/science/article/pii/S0001879115000366>

In Dutch:

- Havinga, H. (2014). Ontwikkeling en invoering van de Werkverkenner. *UWV Kennisverslag*, 4, 27-34.
- Guiaux, M., Wijnhoven, M. & Havinga, H. (2018). Werkverkenner 2.0. *UWV Kennisverslag*, 2018-8.
<https://www.uwv.nl/overuwv/Images/uwv-kennisverslag-2018-8.pdf>
- Dusseldorp, E., Hofstetter, H. & Sonke, C. (2018). Landelijke doorontwikkeling van de UWV Werkverkenner, Eindrapportage.
<https://www.uwv.nl/overuwv/Images/landelijke-doorontwikkeling-uwv-werkverkenner-eindrapport.pdf>



Thank you

